

County Council – 15th February 2018

Connected Staffordshire – Strategic Plan 2018-2022

Recommendations of the Leader of the Council and the Deputy Leader and Cabinet Member for Health, Care and Wellbeing

It is recommended:

- a) That the county council adopts the Strategic Plan 2018-2022, including the vision, outcomes and priorities for Staffordshire and our people.
- b) That the Chief Executive, in consultation with the Leader of the County Council, be authorised to make any minor amendments to the Strategic Plan 2018-2022.

Reasons for Recommendations

Background

1. The Strategic Plan – “Connected Staffordshire” - is the high-level plan setting out the county council’s vision, priority outcomes and the principles of how everyone connected with the county council will work. The Strategic Plan outlines our ambitions for what Staffordshire will look like by 2033, and covers a period of four years, the same time period as the current administration. The Strategic Plan sits alongside the Medium Term Financial Strategy which covers a time period of five years in accordance with best practice.
2. The Strategic Plan provides focus for the organisation and ensures that our resources are being directed towards the delivery of the county council’s vision for a **Connected Staffordshire where everyone has the opportunity to prosper, be healthy and happy**, and the priority outcomes agreed in 2013 that the people of Staffordshire will:
 - be able to access more good jobs and feel the benefits of economic growth;
 - be healthier and more independent;
 - feel safer, happier and more supported in and by their community.
4. The vision, priority outcomes and enablers set out in the Strategic Plan will be delivered annually through the county council’s Delivery Plan which contains a more detailed breakdown of activities.
5. Performance against the Delivery Plan will be reported to Cabinet every quarter. Performance issues will be monitored and addressed by relevant Cabinet Member and Senior Leadership Team leads. Progress made against the priorities identified in the Delivery Plan will also be scrutinised by the County Council’s Select Committees as appropriate.

Production of the Business Plan 2018-2022

6. We have reviewed the Strategic Plan and the Medium Term Financial Strategy (MTFS) to ensure that we are prepared to meet the needs of local people in 2018-19 and in future years.
7. The County Council's Strategic Plan recognises that the lives and needs of local residents and businesses are changing, and that we cannot rely on past ways of providing public services if we are to help people live better lives in the future. This means working increasingly with public sector partners across the county and beyond to pool our resources and focus our capabilities on doing the right thing for our communities.
8. Once approved and adopted by County Council, the new Strategic Plan can be found at: <http://www.staffordshire.gov.uk/strategicplan>.

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Appendices

Appendix 1 – Connected Staffordshire, Strategic Plan 2018-22
Appendix 2 - Implications

Appendix 1

Equalities implications:

Equalities implications underpin all of the priorities of the Strategic Plan activities. Community Impact Assessments will be undertaken as relevant to the activities which will deliver these priorities.

Legal implications:

Legal implications will be considered as and when necessary as the delivery of priorities set out in the Strategic Plan and associated Business Plan are actioned.

Resource and Value for money implications:

The Strategic Plan 2018-2022 will have significant implications for all resource areas, including people and property as well as financial resources. The Strategic Plan has been prepared alongside, and is aligned to the Medium Term Financial Strategy (MTFS). More detailed financial information is included in the complementary county council report dealing with the MTFS.

Risk implications:

The risk implications of the Strategic Plan will be considered as part of the county council's business planning and performance management arrangements.

Climate Change implications:

We have considered the impacts on climate change whilst developing the Strategic Plan and have, in line with the county council's commitments concentrated on reducing our carbon footprint in future service delivery plans.

Health Impact Assessment

The impact on public health has been considered whilst developing the Strategic Plan. Further implications will be considered through Community Impact Assessments which will be undertaken as relevant to the activities which will deliver the county council's priorities.